

Fayette County Laborshed Comparison & Trend Analysis (2004, 2008, & 2011)



Industrial Make up

Industries In Fayette County Laborshed	2004	2008	2011
Agriculture	8.2%	7.5%	5.5%
Construction	5.7%	5.1%	4.0%
Education	11.1%	13.0%	17.3%
Entertainment & Recreation	2.2%	0.8%	0.4%
Finance/Insurance	6.0%	5.8%	5.5%
Government	9.2%	6.5%	4.9%
Healthcare & Social Services	13.9%	15.1%	16.5%
Manufacturing	16.5%	18.6%	12.7%
Personal Services	5.4%	4.5%	6.1%
Professional Services	7.3%	5.8%	5.5%
Transportation/Communications	4.7%	4.2%	5.9%
Wholesale/Retail	9.4%	12.7%	15.5%

Rank - % Working in that industry
Top 5 Industries Highlighted

Employment Status & Willingness to Change/Accept Employment

	2004			
	Employed	Unemployed	Homemakers	Retirees
Employment Status	78.0%	8.4%	7.9%	5.7%
Willing to Change/Accept	28.8%	61.8%	34.4%	8.7%
	2008			
	Employed	Unemployed	Homemakers	Retirees
Employment Status	84.5%	4.3%	5.8%	5.4%
Willing to Change/Accept	22.4%	53.3%	33.3%	20.5%
	2011			
	Employed	Unemployed	Homemakers	Retirees
Employment Status	78.0%	7.9%	5.4%	8.7%
Willing to Change/Accept	26.1%	74.5%	34.2%	23.0%

Reasons not to Change Employment

2004	2008	2011
Job satisfaction	Job satisfaction	Job satisfaction
Age near retirement	Age near retirement	Age near retirement
Benefits	Benefits	Good relationship with current employer
Wages	Good relationship with current employer	Location close to home
Self-employed	Location close to home	Self-employed
Job security	Wages	Benefits

Presented in rank order

Commuting - Employed Willing to Change

Commuting Characteristics of Employed Willing to Change	2004	2008	2011
Average distance currently commuting	17 miles	13 miles	12 miles
Average distance willing to commute	31 miles	25 miles	27 miles
"Out-commute" of Oelwein & West Union	36.2%	33.0%	26.7%

Wages and Salaries

Wages and Salary	2004	2008	2011
Current Median Wage (per hour):			
All Employed	\$ 10.50	\$ 13.00	\$ 13.75
Those Likely to Change	\$ 10.00	\$ 11.50	\$ 11.25
Those Unlikely to Change	\$ 10.59	\$ 13.00	\$ 14.00
Current Median Salary (per year):			
All Employed	\$ 45,000	\$ 40,000	\$ 47,000
Those Likely to Change	\$ 38,000	\$ 36,000	\$ 40,000
Those Unlikely to Change	\$ 43,000	\$ 40,000	\$ 49,500

Employed Willing to Change Benefits Desired

2004	2008	2011
Health/medical insurance	Health/medical insurance	Health/medical insurance
Paid vacation	Retirement/pension	Retirement/pension
Retirement/pension	Paid vacation	Paid vacation
Paid sick leave	Dental insurance	Dental insurance
Paid holidays	Vision insurance	Vision insurance
Dental insurance	Life insurance	Paid holidays
Vision insurance	Paid holidays	Paid sick leave
Life insurance	Paid sick leave	Life insurance
Disability insurance	Prescription drug coverage	Disability insurance
Prescription drug coverage	Disability insurance	Paid-time-off
Tuition assist/reimbursement	Flex-time	Tuition assist/reimbursement

Presented in rank order

Employed Willing to Change Job Search Media Most Utilized

2004	2008	2011
Local Newspapers	Internet	Internet
Iowa Workforce Development	Local Newspapers	Local Newspapers
Internet	Networking	Iowa Workforce Development
Networking	Regional Newspapers	Networking
Regional Newspapers	Iowa Workforce Development	Regional Newspapers
Walk-in (Door-to-Door)	Private Employment Services	Radio
Private Employment Services	Radio	Private Employment Services
Radio	Walk-in (Door-to-Door)	Walk-in (Door-to-Door)
Trade Publications	College/Career Centers	Trade Publications
Television	Trade Publications	Bulletin Boards
College/Career Centers	Job/Career Fair	College/Career Centers

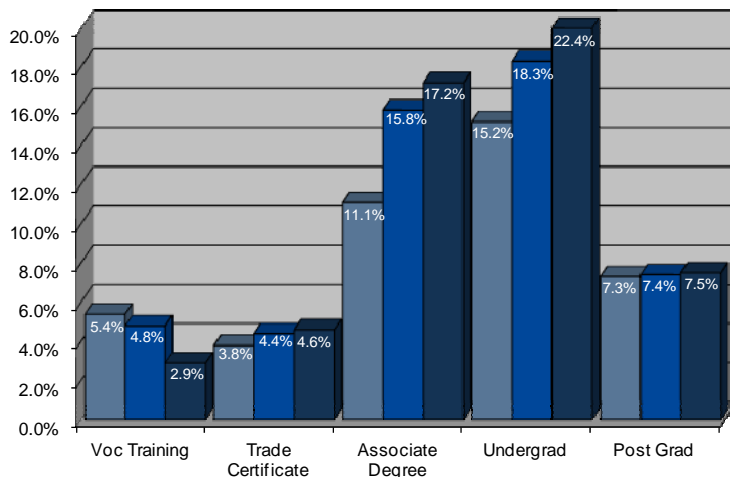
Presented in rank order

Underemployment Statistics

	2004	2008	2011
Inadequate hours	3.0%	2.4%	2.7%
Mismatch of skills	4.4%	1.7%	4.0%
Low income	2.0%	2.9%	1.4%
Total underemployment	7.9%	6.1%	7.3%

IWD only counts individuals once when estimating Total Underemployment

Education - Employed Willing to Change



Require Additional Education in order to Attain Desired Occupation	
2004	32.6%
2008	32.6%
2011	41.8%



This information is analyzed and compiled by the
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